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into the future. He provides a framework that identifies four distinct roles of human resource professionals: strategic player, administrative expert, employee champion, and change agent. He includes many examples to demonstrate that human resource ...

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The management of human resources, says the author, holds the key to an organization's future success. Ulrich identifies four distinct roles that the human resources function must assume: strategic player, administrative expert, employee champion, and change agent.

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**Human Resource Champions: The
Next Agenda for Adding Value ...**

1. The Next Agenda for Competitiveness: Human Resources --
2. The Changing Nature of Human Resources: A Model for Multiple Roles --
3. Becoming a Strategic Partner --
4. Becoming an Administrative Expert --
5. Becoming an Employee Champion --
6. Becoming a Change

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Agent -- 7. HR for HR -- 8. What's Next?
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Human Resource Champions issues a challenge to HR professionals: define the value you create and institute measures for your performance, or face the inevitable outsourcing of your function.

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Managing in Health and Social Care,
Vivien Martin, 2001, Business &
Economics, 350 pages. Managing in
Health and Social Care is about
developing skills to manage and improve
health and social care services.

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Publisher: Harvard Business School
Press, Boston, Massachusetts, USA Year:
1997 ISBN: 0-87584-719-6 Pages: 254
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deal with the HR practices such as

Gestion des Ressources Humaines /

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The management of human resources,
says the author, holds the key to an

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organization's future success. HR people serve as strategic players, administrative experts, employee champions and change agents. Full of illustrations and examples from dozens of companies, this book show how HR professionals can operate in all four areas simultaneously.

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Title: Human Resource Champions: The Next Agenda for Adding Value and Delivering Results 1 Human Resource Champions The Next Agenda for Adding Value and Delivering Results . Presented by Ivan Chang; 2 The changing nature of Human Resources a model for multiple roles. Operational to strategic ;

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