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Institutional Work Actors And Agency

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Institutional Work: Actors and Agency in Institutional ...

institutional work and institutional actors which have been presented as primarily oppositional - creating and disrupting institutions, incum- bents, and challengers - are never so simple.

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Institutional Work: Actors and Agency in Institutional ...

They proposed that actors' need to be regarded as legitimate in their institutional environment determined their behavior. This work implicitly assumed that individuals and organizations tend to comply, at least in appearance, with institutional pressures. In fact, actors were often implicitly assumed to have a limited degree of agency.

Institutional work and the paradox of embedded agency ...

Chapter 7 Constructing Organizations as Actors: Insights from Changes in Research Designs in the Study of Institutional Logics Part III Work of Actors Chapter 8 Mentoring Institutional Change: Intergenerational Construction of Meso-structure and the Emergence of New Logics in American Healthcare ...

Agents, Actors, Actorhood: Institutional Perspectives on ...

An actor is a social entity that has agency. In research on institutional work, humans and organizations are seen as actors, as implied in the canonical definition of institutional work as 'the purposive action of individuals and organizations' aimed at changing or maintaining institutions (Lawrence and Suddaby, 2006: 215).

How actors move from primary agency to institutional ...

In later work, Lawrence et al. (2011, pp. 52-53) specified the interest of institutional work in "the myriad, day-to-day equivocal instances of agency that, although aimed at affecting the institutional order, represent a complex mélange of forms of agency—successful and not, simultaneously radical and conservative, strategic and emotional, full of compromises, and rife with unintended ...

Institutional work - Wikipedia

Rather than promoting actors' abilities to foster disruptive events or transformative activities [see also 50], accounts of institutional work place the agency of actors within an institutional structure that is responsive to the surrounding environment . .

Renovation realities: Actors, institutional work and the ...

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institutional work, agency, organizations, institutions Ins titutional t heory re prese nts a dom inant ap proac h to the stu dy o f org aniza tion s but one tha t is crea king unde r th e

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Thus, a significant part of the promise of institutional work as a research area is to establish a broader vision of agency in relationship to institutions, one that avoids depicting actors either as "cultural dopes" trapped by institutional arrangements, or as hypermuscular institutional entrepreneurs.

1 Introduction: theorizing and studying institutional work

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Institutional work and the paradox of embedded agency ...

The concept of institutional work highlights the intentional actions taken in relation to institutions, some highly visible and dramatic, as often illustrated in research on institutional entrepreneurship, but much of it nearly invisible and often mundane, as in the day-to-day adjustments, adaptations, and compromises of actors attempting to maintain institutional arrangements.

Introduction: theorizing and studying institutional work ...

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